

**Which one is the most important factor to help you work productively:**

- 1. Having an environment free of noise and distractions;**
- 2. Knowing that you will receive a reward;**
- 3. Doing something you are interested in.**

There are many factors contributing to our job development which are various among people. As a result, you cannot manipulate the same factor for all your employees to increase their function. In my opinion, taking on the task in which I am interested, can help me to be more productive. In the following paragraphs, I will elaborate on my arguments.

First, should you be responsible for your favorite duty, you will spend more time on that. In fact, you investigate more and put more effort into acquiring the recent findings. Consequently, you can produce the result at its best. Moreover, you will bear the strain which is more than you could stand if you be fond of your job. There is a theory in psychology about motivation which holds that the more internal/intrinsic motivation you have, the more success you will achieve. In other words, the best stimulus for anybody is their interest to encourage them to work harder.

Next, we are spending a third of our lives at our workplaces. Therefore, our interest should be taken into consideration when we are choosing our jobs. When you do like your work, you will feel deeper contentment and it is obvious that job satisfaction is considered a vital element of mental health.

To conclude, I opine that human resources employees should gain a general knowledge of the new staff for two purposes. First, this knowledge can help employers to know which project should be turned over to the workers according to their skills. Second, they get informed that each employee has which penchant in order to be assigned the task which is their favorite, so the possibility of their success will be increased. Moreover, according to research, ~~I believe that~~ managers should put a premium on individuals' interests to have more productive and adept employees. However, the distinctions between people are the most important factor which should be regarded as the cause-source of increasing efficiency of escalating function.